EXHIBIT A

From: Herriott, Paul

Sent: Wednesday, January 6, 2021 12:54:14 PM

To: Bradshaw, Jim < <u>Jim.Bradshaw@WillisTowersWatson.com</u>> **Cc:** Kent, James < <u>james.kent@WillisTowersWatson.com</u>>

Subject: Resignation

Jim,

I just got your text and I am sorry to advise that I am resigning from Willis Re effective immediately. Please note I am very much prepared to help with any transition items during my notice period. I have spent nearly 18 years at Willis Re and hope my contributions have been a part of the collaborative success of the company. While it is time for me to pursue new opportunities, I have greatly enjoyed my experience and equally valued your support and leadership.

Sincerely, Paul

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